SOUTHWARK FOSTERING INSPECTIO

Southwark Fostering Inspection Action Plan 2007

SOUTHWARK FOSTERING INSPECTION ACTION PLAN 2007

No	Standard	Regulation	Requirement	Action	Responsibility	Time
1	FS8	30(3)	The provider must ensure that: - placement details include the reasons why the placements ended Placements are consistent with terms of approvals.	Placement Record cars to be updated.	BRM	01.04.07
			 Changes to terms of approvals, if sought in an emergency are properly justified in terms of best interest of the child, agreed at management level and referred promptly to panel. 	Exemption form to be revised. Any change of	FSM/FTM	01.04.07
			and referred premptly to parion	approval to be referred to FP.		
2	FS21	29(6)	The provider must ensure that foster carers receive written notice of its decision after each review regarding whether the carer continues or not to be suitable and the terms of approval appropriate.	Pro-forma letter to be written after each review.	FTM/BRM	01.05.07

RECOMMENDATIONS

These recommendations relate to National Minimum Standards and are seen as good practice for the Registered Provider/s to consider carrying out.

No	Refer to Standard	Good Practice Recommendations	Responsibility	Timescale
1	FS6	That, as part of its strategy to provide suitable foster carers, the service implements the following:	FSM	01.04.07
		 To update CRB checks for carers and household members regularly, consistently with Southwark's own policy. An effective system should be put in place to ensure that when checks are due and whether they are done or not, can be monitored. This should also include checks for kinship carers whose files are held in the district (i.e. those not yet transferred to the fostering service). 	BM/CLA	23.04.07
		Action: Done for Fostering Service. System to be devised for District held cases.	SSW's	01.04.07

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No	Refer to Standard	Good Practice Recommendations		Timescale
		To repeat health and safety checks annually as part of the foster carers' reviews.		
		Action: To complete new H&S checklist prior to each review.		
		To update medicals 5 yearly for all carers.		
		Action: to discuss with LAC health professionals.		
		 To ask for evidence of up-to-date CRB checks for carers and their households, when seeking fostering placements from independent fostering agencies or other local authorities. 	FSM	30.04.07
		Action: To be incorporated by Brokerage.	Southwark Brokerage	30.04.07
2	FS8	 For Family Link Carers That the ages of the children in the terms of approval are consistent with what individual carers are considered most suitable for. For Mainstream Carers That the terms of foster carers' approval are clearly indicated on their files. That copies of notices of approval are sent to foster carers and are retained on the files. 	Done. Done. Done.	
3	FS8	That placement agreement meetings are held and recorded.	CLA SM's BM assessment/ protection	30.04.07
4	FS9	That, as part of their policy to protect children in placements: - Safer caring guidelines are completed for each fostering household and a copy is kept on the individual carer's file.	FTM	30.04.07
		 Concerns expressed about the safety or well-being of a child are regarded as allegations rather than complains. 	FTM	30.04.07

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No	Refer to Standard	Good Practice Recommendations	Responsibility	Timescale
5	FS7 FS13 FS11	That the suggestions made by young people regarding diversity, education, raising complains and concerns are explored and followed up. That their request for consultation regarding allowances is acted upon. That the Authority follows up the comments made by some professionals regarding:	FSM and Speakerbox	30.04.07
		 More robust monitoring of how carers support young people with education. Expanding consultation with younger children and children with non-verbal communication. 	FTM/Fostering Team	30.04.07
6	FS17	That the fostering service reviews whether the establishment of social work and administrative staff remains adequate, both to fulfil the expectations of the tasks on the day to day and to support intended development and progress.	Subject to ongoing reviews	
7	FS21	That reviews of carers, where there are allegations, complaints or concerns about the foster carer, are referred to the panel.	Summary document is presented to each panel each month by Panel adviser.	30.04.07
		That to inform review reports, the views of carers, young people, carers' birth children, supervising social workers, placing social workers are routinely sought in writing.	New form to be devised for children in placement and birth children.	30.04.07
8	FS21	 That, as part of the management strategy regarding training for carers, the fostering service: Considers ways to improve uptake of training. Receives a copy of attendance records and the evaluation sheets. Completes training profiles for carers. Ensures that training done or not done is part of an analysis of the needs of carers, linked to competencies. Includes in the carers' annual review clear and specific expectations about training. 	Training Group	30.04.07